

# Caroline Hamrit

## Biography



As founder and director of **Leadership Impulse**, Caroline Hamrit has a passion for developing leaders and helping global companies grow their talent pipeline. Through Leadership Impulse, Caroline offers **executive coaching** to accelerate the development of (future) leaders, and **consulting services** that help organizations enhance their conditions for talent and leadership development.

### Background

Over the last 14 years Caroline has worked in senior international HR positions at **Philips** and held several commercial leadership roles in the telecom and semiconductor industries at **Ericsson**, **LogicaCMG** and **Silicon Hive**. A seasoned business and HR professional, she is very experienced in multicultural and fast-changing environments.

### Coaching expertise

As a global expert in **executive coaching and leadership development**, Caroline has personally

- ✓ Coached over **200 international** executives, senior managers and high-potentials.
- ✓ Designed and delivered **bespoke leadership and capability-building programs** with high-impact results.
- ✓ Helped executives and leaders reach their **full potential** and bring their organizations with them through times of transformation.

### Coaching approach

With a mixture of warmth and challenge, Caroline helps her clients achieve their goals in a **supportive** and **energizing** way. She approaches coaching as a joint exploration and a learning journey – key words are achievement, experimentation, reflection, curiosity, and fun.

### Qualifications and memberships

Caroline holds a Certificate in Coaching from the **Tavistock Institute** (UK), a Master of Business Administration from **IMD** (Switzerland) and a Master's degree in Engineering from **SUPELEC** (France).

She is a member of the international **Association for Coaching**, founding member of the **International Working Mothers Club** and is a mentor for IMD's MBA students.

### Personal background

Caroline has French nationality and has been living in the Netherlands for ten years with her family. She speaks fluent English; French; and conversational Dutch.

### Testimonials

"The coaching from Caroline really helped me develop the leadership style needed in my new role. The bottom line of our work is that I enjoyed myself far more, and our team reached all 'stretching' targets. My management clearly recognized that I was growing as a leader, and rated my performance as 'role model'!"

*Sven Duchatelet*  
Product Marketing Manager, Philips

When I first met Caroline, I had just had an experience that showed I had serious limitations to overcome if I wanted to progress in my career. Caroline accepted to help me with it and she ended up doing a lot more than that. Thanks to her patience, dedication and talent in coaching, I discovered the tools I needed to become a better professional (and a much happier person). I simply can't thank her enough!"

*Daniel Bianchi*  
CFO, Global Blade Technology



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